Declarations of Interest

1. Thirteen Board

Colleague	Thirteen Role	Interest Declared
Jane Earl	Chair of the Thirteen Board Director of Thirteen Commercial Services	Non-Executive Chair of Surrey Choices
		Non-Executive Chair of M&G Shared Ownership Ltd
		Director of Richard Tyndall Ltd
	Ltd.	Chair of Capital Wharf Management Board
		Trustee of Maslaha, Uprising, and St George in the East PCC
		Independent Chair of Sunderland Culture
		Member of the Labour Party
		Voluntary role as Director, Future Arts Centres Ltd
		Trustee with Mulberry Schools Foundation
Anthony Riley	Board Member	Director of A&L Riley Consultancy
	Senior Independent Director Chair of Development & Investment Committee	Director of Milverton Homes Ltd
		Board Member at Cross Keys Housing (Peterborough)
		Critical Friend for East Midlands Housing (Leicestershire) via A&L Riley Ltd
		Son in law works for Willmott Dixon (Northeast)
Chris Newton	Board Member Member of Remuneration Committee	Global Head of Construction and Facilities Management at Ceva Logistics
Richard Buckley	Board Member Member of Finance Committee	Director and Shareholder of Buckley Burnett Ltd; BIM Developments; Bede Homes; Bede & Cuthbert Developments; Camfero Homes; Camfero Properties, Reprotec, Yarm Holdings 2 Limited, Beck View Management Company Limited, RMS Limited, Yarm Holdings Limited, Bede Homes (Yarm) Limited, Bede Homes (Shortley Birdge) Limited, Saint Cuthbert Homes Limited, South Manor Management Company Limited, Tellus Toolkit Limited, M62 Development Limited and BIM Property Development Limited. Shareholder in Ivestone Developments

Colleague	Thirteen Role	Interest Declared
Katy Wilburn	Board Member Chair of Customer Committee	Head of Transformation with FirstChoice Homes, leading customer facing and business transformation Non-executive Director at the NHS Leeds and York
		partnership foundation trust
Salma Yasmeen	Board Member Member of Remuneration	Chief Executive Officer Sheffield Health and Social Care Trust. Advisory Board Member School of Business, Huddersfield
	Committee	University Spouse is employed in a management capacity in NHS Trust in Yorkshire
Bob Cuffe	Board Member	Chair of Jicreg
	Chair of Audit & Risk Committee	Consultant for Jacksons Law and Resolution Publishing
	Committee	Consultant for Tees Components.
		Patron of the North East Autism Society (NEAS)
		Self Employed
		Non-Executive consultancy at Kia, Stockton on Tees.
Andy Wilson	Board Member	Self Employed/Small World Enterprises Ltd
	Chair of Finance Committee	Member of the Corsenside Parish Council
Rob Goward	Board Member Chair of	Non-Executive Remuneration Committee member with General Pharmaceutical Council
	Remuneration Committee	Member of Remuneration/Nominations Committee with Accent Housing
		Deputy Chair of HR Committee and Member of Remuneration Committee with Glasgow University
		Trustee with Edrington Beam-Suntory UK Pension Plan
Lee Ali	Board Member Member of Audit and	Vice Chair of the Board of Trustees and Chair of Finance and Audit and Risk Committee at Dementia Matters
	Risk Committee	Treasurer and Executive Committee Member at Cleadon Scout Group Finance Director at Tracerco
Stuart Duthie	Board Member	
Stuart Dutnie	Member of Development &	Director of Qualocity Ltd Consultant for Building Engineering Services Association (BESA)

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Colleague	Thirteen Role	Interest Declared
	Investment Committee	
Matt Forrest	Group Chief Executive Executive Board Member Director of Thirteen Property Developments Ltd	Northern Housing Consortium Board Director
	Director of Gus Robinson Homes Ltd. Director of Gus Robinson Development Ltd.	

2. Committee Members

Colleague	Thirteen Role	Interest Declared
Catherine Miriam Harte	Member of Audit & Risk Committee	Citizens Advice, Gateshead Mslexia Publications Ltd
		Keep the Heid – mental health café.
Caroline Moore	Member of Remuneration Committee	Executive Director of People and Corporate Services with Shepherds Bush Housing Group
Nick Taylor	Member of Finance Committee Member of Development & Investment Committee	Consultant at Atrato Partners Member of the Conservative Party Director in Investment Banking at Mashreq Bank
Winsome Small	Member of Customer Committee Member of Audit and Risk Committee	Regional Community Housing Manager at whg.
Vishnu Reddy	Member of Thirteen Homes Board	Employed and a Director at Mountpark Properties Limited Director of the following:

Colleague	Thirteen Role	Interest Declared
	Member of Finance Committee	Terra Development Holdings LTD Pristine Holdings LTD Caesarea Development Holdings LTD Agrarian Development Holdings LTD Oxfordshire rail freight LTD Wood Farm Holdings LTD Paragon (North Weald) LTD
Gustavo Imhof	Member of Remuneration Committee	Product Director at Avado learning Ltd Director and owner of Transformative Journeys LTD Senior Product Director for TestGorilla B.V.
Laura Mack	Member of Thirteen Homes Board Member of Development & Investment Committee	Owner/Director/Employee of Change of Transformation Owner/Director/Employee of Change and Transformation Properties Limited
Dawn Keogh	Member of Customer Committee	I am working as a colour director part time at convey salons. Employed full time as a Spark of Genius at Red Plains. On the tenant advisory panel for the National Housing Federation.
Ryan Davis	Member of Customer Committee	Civil Servant, working at the Department for Education as a Policy Adviser. Youth Advisory Boards, advising on policies to prevent domestic abuse and sexual violence (Voluntary Role) Adviser to study at Cambridge University Member of Resident Panel for the Housing Ombudsman 2024-27.
Russell Jameson	Member of Customer Committee	Crew Manager with Cleveland Fire Brigade
Val Scollen	Member of Customer Committee	Chair of Thirteen's Customer Involvement Framework Volunteer and Board Member for BELP Volunteer and Board Member for Legacy Chair for Legacy Supporters

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3. <u>Leadership Team</u>

Colleague	Thirteen Role	Interest Declared
Christine Smith	Deputy Chief Executive	Non-Executive Director for Achieving Real Change in Communities Company Director of Parklands Court
Jane Castor	Chief Finance Officer Company Secretary for Thirteen Group, Thirteen Homes Ltd, Thirteen Commercial Service Ltd, Thirteen Property Developments Ltd,	Governor at Middlesbrough College
Matt Cavanagh	Chief Information and Technical Officer	None submitted
David Ripley	Executive Director of Customer Services	Voluntary role supporting the Northern Housing Consortium on their Commercial Advisory Group Spouse is the owner of Homefair Blinds UK Ltd
Joy Whinnerah	Executive Director of Development	Spouse is a Director at Storm Tempest, who work with Thirteen