

Declarations of Interest

1. Thirteen Board

| Colleague | Thirteen Role | Interest Declared |
|----------------------|---|--|
| Jane Earl | <p>Chair of the Thirteen Board</p> <p>Director of Thirteen Commercial Services Ltd.</p> | <p>Non-Executive Chair of Surrey Choices</p> <p>Non-Executive Chair of M&G Shared Ownership Ltd</p> <p>Director of Richard Tyndall Ltd</p> <p>Chair of Capital Wharf Management Board</p> <p>Trustee of Maslaha, Uprising, and St George in the East PCC</p> <p>Independent Chair of Sunderland Culture</p> <p>Member of the Labour Party</p> <p>Voluntary role as Director, Future Arts Centres Ltd</p> <p>Trustee with Mulberry Schools Foundation</p> |
| Anthony Riley | <p>Board Member</p> <p>Senior Independent Director</p> <p>Chair of Development & Investment Committee</p> | <p>Director of A&L Riley Consultancy</p> <p>Director of Milverton Homes Ltd</p> <p>Board Member at Cross Keys Housing (Peterborough)</p> <p>Critical Friend for East Midlands Housing (Leicestershire) via A&L Riley Ltd</p> <p>Son in law works for Willmott Dixon (Northeast)</p> |
| Katy Wilburn | <p>Board Member</p> <p>Chair of Customer Committee</p> | <p>Head of Transformation with FirstChoice Homes, leading customer facing and business transformation</p> <p>Non-executive Director at the NHS Leeds and York partnership foundation trust</p> |
| Salma Yasmeen | <p>Board Member</p> <p>Member of Remuneration Committee</p> | <p>Chief Executive Officer Sheffield Health and Social Care Trust.</p> <p>Advisory Board Member School of Business, Huddersfield University</p> <p>Spouse is employed in a management capacity in NHS Trust in Yorkshire</p> |
| Bob Cuffe | <p>Board Member</p> <p>Chair of Audit & Risk Committee</p> | <p>Chair of Jicreg</p> <p>Consultant for Jacksons Law and Resolution Publishing</p> <p>Consultant for Tees Components.</p> |

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| | | Patron of the North East Autism Society (NEAS) Self Employed |
| Andy Wilson | Board Member Chair of Finance Committee | Self Employed/Small World Enterprises Ltd Member of the Corsenside Parish Council |
| Rob Goward | Board Member Chair of Remuneration Committee | Non-Executive Remuneration Committee member with General Pharmaceutical Council Member of Remuneration/Nominations Committee with Accent Housing Deputy Chair of HR Committee and Member of Remuneration Committee with Glasgow University Trustee with Edrington Beam-Suntory UK Pension Plan |
| Lee Ali | Board Member Member of Audit and Risk Committee | Treasurer and Executive Committee Member at Cleadon Scout Group Finance Director at Tracerco |
| Stuart Duthie | Board Member Member of Development & Investment Committee | Director of Qualocity Ltd Consultant for Building Engineering Services Association (BESA) |
| Barry Cummins | Board Member Member of Development & Investment Committee | Interim Programme Lead for Housing and Land |
| Martha Sheilds | Board Member Member of Development & Investment Committee | Head of Development at South Lakes Housing Board Member at Kendal Community Land Trust |
| Matt Forrest | Group Chief Executive Executive Board Member Director of Thirteen Property Developments Ltd | Northern Housing Consortium Board Director |

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|-----------|---|-------------------|
| | <p>Director of Gus Robinson Homes Ltd.</p> <p>Director of Gus Robinson Development Ltd.</p> | |

2. Committee Members

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|-------------------------------|--|---|
| Catherine Miriam Harte | Member of Audit & Risk Committee | <p>Citizens Advice, Gateshead</p> <p>Msexia Publications Ltd</p> <p>Keep the Heid – mental health café.</p> |
| Caroline Moore | Member of Remuneration Committee | Executive Director of People and Corporate Services with Shepherds Bush Housing Group |
| Nick Taylor | <p>Member of Finance Committee</p> <p>Member of Development & Investment Committee</p> | <p>Consultant at Atrato Partners</p> <p>Member of the Conservative Party</p> <p>Director in Investment Banking at Mashreq Bank</p> |
| Laura Donnelly | Member of Finance Committee | <p>Group Director of Corporate Finance at Azets</p> <p>Vice Chair of Finance, Audit and Risk Committee for Tyne and Wear Archives and Museums</p> <p>Leader of Brownie and Guide Unit</p> |
| Winsome Small | <p>Member of Customer Committee</p> <p>Member of Audit and Risk Committee</p> | Regional Community Housing Manager at whg. |
| Vishnu Reddy | <p>Member of Thirteen Homes Board</p> <p>Member of Finance Committee</p> | <p>Employed and a Director at Mountpark Properties Limited</p> <p>Director of the following: Terra Development Holdings LTD Pristine Holdings LTD Caesarea Development Holdings LTD Agrarian Development Holdings LTD Oxfordshire rail freight LTD Wood Farm Holdings LTD</p> |

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|------------------------|--|---|
| | | Paragon (North Weald) LTD |
| Gustavo Imhof | Member of Remuneration Committee | Product Director at Avado learning Ltd Director and owner of Transformative Journeys LTD Senior Product Director for TestGorilla B.V. |
| Laura Mack | Member of Thirteen Homes Board Member of Development & Investment Committee | Policy Advisor, HM Treasury |
| Dawn Keogh | Member of Customer Committee | I am working as a colour director part time at convey salons. Employed full time as a Spark of Genius at Red Plains. On the tenant advisory panel for the National Housing Federation. |
| Ryan Davis | Member of Customer Committee | Civil Servant for the Department of Science, Innovation, and Technology. Youth Advisory Boards, advising on policies to prevent domestic abuse and sexual violence (Voluntary Role) Adviser to study at Cambridge University Member of Resident Panel for the Housing Ombudsman 2024-27. |
| Russell Jameson | Member of Customer Committee | Crew Manager with Cleveland Fire Brigade |
| Val Scollen | Member of Customer Committee | Chair of Thirteen's Customer Involvement Framework Volunteer and Board Member for BELP Volunteer and Board Member for Legacy Chair for Legacy Supporters |

3. Leadership Team

| Colleague | Thirteen Role | Interest Declared |
|------------------------|---|---|
| Christine Smith | Deputy Chief Executive | Non-Executive Director for Achieving Real Change in Communities Company Director of Parklands Court |
| Jane Castor | Chief Finance Officer Company Secretary for Thirteen Group, Thirteen Homes Ltd, Thirteen Commercial Service Ltd, Thirteen Property Developments Ltd, | Governor at Middlesbrough College |
| Matt Cavanagh | Chief Information and Technical Officer | None submitted |
| David Ripley | Executive Director of Customer Services | Voluntary role supporting the Northern Housing Consortium on their Commercial Advisory Group Spouse is the owner of Homefair Blinds UK Ltd |
| Joy Whinnerah | Executive Director of Development | Spouse is a Director at Storm Tempest, who work with Thirteen |